

**THOMAS WOMBLE***Chief Executive Officer*

With more than 23 years in the scrap tire recycling business and solid waste, Mr. Womble leads the Liberty Tire team as its Chief Executive Officer. Prior to his role as CEO, Mr. Womble served as Liberty Tire's Chief Operating Officer for more than 17 years. He has played a key role in managing the company's 28 sites and overseeing strategic planning, manufacturing, transportation, purchasing, production planning, quality, safety, compliance, HR and P&L. Before Liberty Tire, Mr. Womble held various roles at Central Carolina Tire Recycling, including in sales, operations and management, and served as the company's Chief Executive Officer. He graduated from the University of North Carolina at Wilmington with a B.S. in business administration/marketing and started with LTR in 2000.

FRANK J. DECARLO*General Counsel*

Mr. DeCarlo brings more than 20 years in business, legal and leadership experience to Liberty Tire Recycling. He earned his J.D. and M.B.A. from West Virginia University. Mr. DeCarlo received a B.S. from the U.S. Military Academy at West Point, NY, and is a former U.S. Army officer serving in the U.S., Germany and Iraq. He has been part of the LTR leadership team since 2010.

RONALD B. CARLSON*Chief Financial Officer*

A C.P.A., Mr. Carlson began his waste and recycling experience as a regional controller for a large solid waste company. He has been with LTR in several senior leadership roles since 2000. He received a B.A. from the University of Missouri.

SCOTT FOWLER*Senior Vice President – South Region*

Mr. Fowler has 16 years of experience in the tire recycling business. He worked for US Tire Recycling before they were acquired by Liberty in 2000. Prior to that he worked in commercial banking with Southtrust Bank. He has a B.A. in Business Administration from UNC-Charlotte.

BARRY MATHIS*Senior Vice President of Human Resources
and Operational Excellence*

Mr. Mathis has over 25 years of manufacturing and quality experience. Prior to joining Liberty Tire Recycling in 2012, he worked for Boeing, Alcoa and Oldcastle Building Envelope in various roles. He has a B.B.A. from the University of Georgia and an M.S. from Southern Polytechnic State University.



(Continued)**STEVE BIGELOW***Vice President of Sales and Marketing*

Mr. Bigelow brings 25-plus years of consumer packaged goods experience to Liberty Tire Recycling – most recently as president, Action Sports Division, for Easton-Bell Sports. He has experience dealing with a broad and diverse range of retailers, consumers, suppliers and corporate partners. He earned a bachelor's degree in marketing from the University of Nebraska-Lincoln. He has been a part of the Liberty Tire Recycling leadership team since 2014.

JONATHAN STEIN*Vice President of Information Technology
and Business Integration*

Mr. Stein joined Liberty Tire Recycling in 2004. Prior to that, he worked as a finance/IT manager with FFC Capital and an analyst at VP Energy. He holds a B.S. in finance from Carnegie Mellon University and an M.S. in information technology management from Carnegie Mellon University's Heinz College.

