

**THOMAS WOMBLE*****Chief Executive Officer***

With more than 23 years in the scrap tire recycling business and solid waste, Mr. Womble leads the Liberty Tire team as its Chief Executive Officer. Prior to his role as CEO, Mr. Womble served as Liberty Tire's Chief Operating Officer for more than 17 years. He has played a key role in managing the company's 28 sites and overseeing strategic planning, manufacturing, transportation, purchasing, production planning, quality, safety, compliance, HR and P&L. Before Liberty Tire, Mr. Womble held various roles at Central Carolina Tire Recycling, including in sales, operations and management, and served as the company's Chief Executive Officer. He graduated from the University of North Carolina at Wilmington with a B.S. in business administration/marketing and started with LTR in 2000.

FRANK J. DECARLO***General Counsel***

Mr. DeCarlo brings more than 20 years in business, legal and leadership experience to Liberty Tire Recycling. He earned his J.D. and M.B.A. from West Virginia University. Mr. DeCarlo received a B.S. from the U.S. Military Academy at West Point, NY, and is a former U.S. Army officer serving in the U.S., Germany and Iraq. He has been part of the LTR leadership team since 2010.

RONALD B. CARLSON***Chief Financial Officer***

A C.P.A., Mr. Carlson began his waste and recycling experience as a regional controller for a large solid waste company. He has been with LTR in several senior leadership roles since 2000. He received a B.A. from the University of Missouri.

SCOTT FOWLER***Senior Vice President – South Region***

Mr. Fowler has 16 years of experience in the tire recycling business. He worked for US Tire Recycling before they were acquired by Liberty in 2000. Prior to that he worked in commercial banking with Southtrust Bank. He has a B.A. in Business Administration from UNC-Charlotte.



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**BARRY MATHIS*****Senior Vice President of Human Resources and Operational Excellence***

Mr. Mathis has over 25 years of manufacturing and quality experience. Prior to joining Liberty Tire Recycling in 2012, he worked for Boeing, Alcoa and Oldcastle Building Envelope in various roles. He has a B.B.A. from the University of Georgia and an M.S. from Southern Polytechnic State University.

STEVE BIGELOW***Senior Vice President of Sales and Marketing***

Mr. Bigelow brings 25-plus years of consumer-packaged goods experience to Liberty Tire Recycling – most recently as president, Action Sports Division, for Easton-Bell Sports. He has experience dealing with a broad and diverse range of retailers, consumers, suppliers and corporate partners. He earned a bachelor's degree in marketing from the University of Nebraska-Lincoln. He has been a part of the Liberty Tire Recycling leadership team since 2014.

MARK VESCOVI***Chief Information Officer***

Mr. Vescovi joined Liberty Tire Recycling in 2018. Prior to joining Liberty Tire Recycling, he worked at Highmark Blue Cross Blue Shield for 22 years holding various positions and has more than 30 years' experience in IT within the Healthcare, Finance and Manufacturing industries. Mark earned a bachelor's degree in Computer Science from Indiana University of Pennsylvania, advanced certificates in Strategy and Innovation and Management and Leadership from MIT and a master's certificate in Project Management from Duquesne University.

